

**Minutes of
Regular Meeting of Board of Trustees
York School District One
1475 East Liberty Street
York, South Carolina 29745
Tuesday, October 8, 2019**

In accordance with the South Carolina Code of Laws, 1976, Section 30-4-80 (d) as amended, *The Herald, Charlotte Observer, WRHI Radio, Cable News Two and News 19 (Columbia)* were properly notified of the date, place, and time for the regular meeting of the York School District One Board of Trustees which was held on Tuesday, October 8, 2019 at 6:30 PM in the administrative offices of York School District One located at 1475 East Liberty Street, York, South Carolina. The public was notified through the news media mentioned and invited to attend. An agenda for the meeting was posted on BoardDocs and in the lobby of the board room.

Chair Stephenson called the meeting to order. Reverend Reginald McClean, Fishing Creek Baptist Church, York, gave the invocation. Chair Stephenson welcomed everyone to the meeting and recognized Ms. Megan Hoyt (2019-2020 Hunter Street Elementary School Teacher of the Year) representing the YSD Teacher Forum. In addition he recognized the newly hired City Manager, Seth Duncan, Police Chief Andy Robinson, and Sheriff Kevin Tolson. Everyone stood for the Pledge of Allegiance to the USA flag, led by York Middle School student, Miss Marguerite Munn. A quorum was established with the following Board members present:

Chris Stephenson, Chair
Amber Floyd, Secretary
Mike Smith

Christopher Revels, Vice Chair
Maria Duncan

Austin Dawkins
Diane Howell

Kelly S. Coxe, District Superintendent

Action: Consent Agenda

Motion Diane Howell made a motion to approve the consent agenda. Maria Duncan seconded the motion. Motion passed by unanimous consent of the Board.

Recognitions

2019 NAACP Education Award

- Mrs. Penny Sanders

The Board congratulated Mrs. Penny Sanders, who was recently awarded the "2019 NAACP Education Award" at the Fifteenth Annual Freedom Fund Banquet. Mrs. Sanders has been an educator in York School District One for 38 years, beginning her career as a second grade teacher and for the past 21 years serving as the Parenting / Family Resource Center Coordinator.

Partnership Recognition

- Sheriff Kevin Tolson
- Chief Andy Robinson

The Board recognized York County Sheriff, Kevin Tolson and the City of York Police Chief, Andy Robinson.

As a part of the district's 'Connected as One' initiative, the Board recognized two of its community partners who continue to be strong advocates for the district.

The district is very fortunate to have solid relationships with both of its law enforcement agencies. Most recently, York County Sheriff deputies visited York Comprehensive High School to share doughnuts with students and staff. 'Doughnuts with Officers' day was a pleasant surprise to the YCHS community and very much appreciated.

Additionally, representatives from both departments serve on the District's School Safety Advisory Council, the District's Security Roundtable, and have provided CRASE (Civilian Response to Active Shooter Events) training to all district staff. These agencies regularly go above and beyond to keep York School District One safe on a daily basis, and for that we are fortunate and truly grateful.

The Board thanked Sheriff Tolson and Chief Robinson for all they and their respective departments do to keep the district and community connected as One Safe School District!

2018 & 2019 Palmetto Gold & Silver Awards

Mrs. Patricia Allan, Interim Director of Elementary Programs

The Board congratulated Cotton Belt Elementary; Jefferson Elementary; York Intermediate School; and Harold C. Johnson Elementary School for earning the Palmetto Gold & Silver awards. The Palmetto Gold and Silver Awards Program recognizes and rewards schools for academic achievement and for closing the achievement gap. Specifically, schools are awarded this distinction for one or more of the following:

- Attaining high levels of absolute performance;
- Attaining high rates of growth; or
- Making substantial progress in closing the achievement gap between disaggregated groups.

Congratulations to the following schools for receiving the Palmetto Gold or Silver Awards!

2018

- Cotton Belt Elementary School – Silver
- Jefferson Elementary School – Silver
- York Intermediate School – Silver

2019

- Cotton Belt Elementary School – Gold
- Harold C. Johnson Elementary – Silver
- Jefferson Elementary School – Silver

Mrs. Coxe noted that four of the five elementary schools in the district were in the top 10% of the state elementary schools in South Carolina that made significant improvements in student achievement.

Reports

Fiscal Year 2018-2019 Comprehensive Annual Financial Report

Mrs. Amy Hagner, Assistant Superintendent for Finance & Operations

Mrs. Hagner introduced Mr. David Phillips, from the accounting firm Greene Finney, LLP, who provided an overview of the annual financial report for the district as of June 30, 2019. The district received an 'unmodified opinion' which is the best opinion a district can receive. He reported that the district was in excellent shape with a healthy fund balance.

A copy of the PowerPoint shared is listed as ATTACHMENT ONE of these minutes.

Career and Technical Education (CATE) Presentation

Dr. Lee Green, Director, Floyd D. Johnson Technology Center

Dr. Green presented with Board with an overview of statistical information regarding the number of students participating in the various opportunities at Floyd D. Johnson Technology Center. In addition, he shared the many programs that are offered and highlighted three of the newest programs including the Line Worker Program, Welding, and the Clean Energy Program.

A copy of the PowerPoint shared is listed as ATTACHMENT TWO of these minutes.

Transportation and Safety Update

Mr. Kevin Queen, Director

Mr. Queen presented the Board with a transportation & safety update. The presentation included the most current bus ridership, number of routes and average student seat times. He also shared that the district was projected to receive two additional 2019 SC state buses by the end of October.

Mr. Queen shared that the district will receive three additional School Resource Officers (SRO) through new State Proviso 1.86 (School Safety Program). Thanks to the collaboration with the City of York Police Department and York City Council, the district will be able to provide an SRO for Harold C. Johnson Elementary School, Hunter Street Elementary and one that will be shared between Jefferson and York Intermediate School.

A copy of the PowerPoint shared is listed as ATTACHMENT THREE of these minutes.

Priority Schools Update

Mr. Richard Ball, Principal, York Middle School

Mr. Ball provided the Board with an overview of the opportunities offered through State priority funds to students at York Middle School. At the end of last school year, books were purchases for students with text that were of high interest to the students, so that they could read independently. As a reading kick-off, each student was provided the book "The Epic Fail of Arturo Zamora". The author, Pablo Cartaya, will visit the school to talk about his book on October 15th.

A copy of the PowerPoint shared is listed as ATTACHMENT FOUR of these minutes.

Assistant Superintendent for Finance & Operations Mrs. Amy Hagner

Action: Policies GA - GBK (1st Reading)

Motion Christopher Revels made a motion to approve the first reading of Policies GA - GBK as presented by the district administration. Amber Floyd seconded the motion. Motion passed by unanimous consent of the Board.

Policy GA Personnel Goals/Priority Objectives

Policy GBA Open Hiring/Equal Employment Opportunity and Affirmative Action

Policy GBAA Sexual Discrimination and Harassment

Policy GBB Employee Involvement in Decision Making

Policy GBC Employee Compensation

Policy GBE Employee Rights and Responsibilities

Policy GBEA Employee Ethics/Conflict of Interest

Policy GBEB Employee Conduct

Policy GBEBB Employee Conduct with Students

Policy GBEC Gifts To and Solicitations by Employees

Policy GBEBDA Criminal Record Checks

Policy GBEC Drug and Alcohol-Free Workplace and Schools

Policy GBED Tobacco-Free Schools/Employees

Policy GBEDE Social Media and Electronic Communications

Policy GBG Employee Welfare/Protection

Policy GBGA Employee Health

Policy GBGBA Weapons

Policy GBH Employee Participation in Community Activities

Policy GBI Employee Participation In Political Activities

Policy GBJ Personnel Records and Files

Policy GBK Employee Concerns/Complaints/Grievances

Action: Policy KF "Community Use of School Facilities / Property" (2nd Reading)

Motion Maria Duncan made a motion to approve the second and final reading of Policy KF "Community Use of School Facilities / Property" as presented by the district administration. Diane Howell seconded the motion. Motion passed by unanimous consent of the Board.

Coordinator of Special Projects Mrs. Lisa Spangler

○ **Grant Update**

Mrs. Spangler provided an update to the Board regarding two grants the district recently received.

Duke Energy Foundation offered grants for school supplies to identified high poverty schools across the state. This investment of nearly \$200,000 across Duke Energy's service areas is a first for its foundation. Harold C. Johnson Elementary School received \$700 for the purchase of school supplies for its students.

A grant has been obtained from SC Vocational Rehabilitation Department to fund 2 part-time Transition Services Specialist positions. SCVRD is mandated to deliver transition services in coordination with local school districts for students with disabilities. This grant will enable York Comprehensive High School to provide transition services to meet the needs of both diploma and non-diploma level students with disabilities. Included in these services is job exploration counseling, work-based learning experiences, workplace readiness training, and instruction in self-advocacy. This grant will provide services to a minimum of 12 students with disabilities in grades 10 and up who are at least 16 years of age. However, we hope to serve more than this minimum number. SCVRD will provide a liaison counselor, training and technical assistance for the implementation of this grant. The grant will pay up to \$68,000 for these part-time positions for implementation of these services.

Assistant Superintendent for Instruction & Administration Mrs. Beverley Bowman

○ **State Report Card Update**

Mrs. Bowman shared a brief overview of the state report card. She noted that English Language Arts scores increased by 5 % while Math remained relatively the same.

Interim Director of Elementary Programs Mrs. Patricia Allen

○ **Parenting Institute**

Mrs. Allen provided the Board with an overview of the Early Childhood Parent Institute. Board members were provided a copy of the upcoming institute dates and times as well as a copy of the letter that was sent home to parents inviting them to participate.

Director of Human Resources Mr. Oliver Love

Action: Certified Resignations

Motion: A motion was made by Austin Dawkins to accept two certified resignations and release them from their 2019-2020 contract as recommend by the district administration. Amber Floyd seconded the motion. Motion passed by unanimous consent of the Board.

Action: Classified Recommendation

Motion: A motion was made by Diane Howell to approve the recommendation of a classified employee as presented by the district administration. Christopher Revels seconded the motion. Motion passed by unanimous consent of the Board.

District SuperintendentMrs. Kelly Coxe

○ **Legislative Advocacy Conference**

Mrs. Coxe shared details of the Legislative Advocacy Conference and Delegate Assembly that is scheduled for December 6-8, 2019. She also reminded members that two delegates and an alternate for the conference will be elected during the November 12th board meeting.

○ *Upcoming Dates*

- October 8, 2019 @ 6:30 PM - Regularly Scheduled Board Meeting
- October 17, 2019 - 1/2 day for students (PM parent conferences)
- October 18, 2019 - Teacher Workday (AM parent conferences)
- October 21, 2019 - Teacher Professional Development
- October 22, 2019 @ 6:30 PM - Board Work Session **
 ***The Board made the decision to move the work session to Tuesday, October 29, 2019 so that members can attend a City Candidate Forum that will be held October 22 @ 6:00 PM.*
- November 12, 2019 @ 6:30 PM - Regularly Scheduled Board Meeting
- November 26, 2019 @ 6:30 PM - Board Work Session
- November 27-29, 2019 - Thanksgiving Holidays
- December 6-8, 2019 - Legislative Advocacy Conference
- December 10, 2019 - Retiree & Holiday Reception, Culinary Arts Dining Hall, FDJTC
- December 10, 2019 @ 6:30 PM - Regularly Scheduled Board Meeting, YCHS Auditorium
- December 23-January 3, 2020 - Christmas Break
- January 4, 2020 - Teacher Work Day
- January 14, 2020 - Regularly Scheduled Board Meeting

Executive Session

Chair Stephenson announced that the Board not need an executive session.

Adjourn

Motion: A motion was made by Maria Duncan to adjourn for the evening (7:53 PM). The motion was seconded by Mike Smith. Motion passed by unanimous consent of the Board.

Meeting adjourned.
Respectfully submitted,

Amber Floyd, Secretary

Renee Webb, Recorder